



Ajay Banga, President and Chief Executive Officer, Mastercard

“We’re all part of an interconnected system and once we see that, our responsibility becomes very clear. We have to help those in need today, AND ensure the world emerges a stronger, more resilient place—because doing the right things for society will lead to the right outcomes for business. This Council, under the direction of His Holiness Pope Francis, has been created to help define that path. Together, we will help provide capitalism the guide rails that it needs to make our world more equal and sustainable.”



Oliver Bäte, Chairman of the Board of Management (CEO), Allianz SE

“It is a huge challenge to create prosperity for a growing population, while at the same time trying to address climate change. This requires the engagement of all stakeholders: science, politics and the economy.”



Edward D. Breen, Executive Chairman, DuPont

“To me, a thriving world is one that fosters human potential in a way that is sustainable and enriches the lives of people everywhere and for generations to come. One company can’t do this alone. As a Guardian of the Council for Inclusive Capitalism, I’m excited by the insight and impact we can create together. “



Sharan Burrow, General Secretary, International Trade Union Confederation

“The aspirations of workers for a just world with an economic model where rights and shared prosperity are realised are winnable. Covid-19 has shown working people in the greatest act of global solidarity the world has seen. Regenerating an inclusive economy through recovery and resilience plans with jobs and climate friendly jobs in 2021 is an imperative as we rewrite the social contract for working people.”



Mark Carney, Finance Adviser to the Prime Minister, COP26 and Special Envoy for Climate Action and Finance, United Nations

“Inclusive capitalism is fundamentally about delivering a basic social contract comprised of relative equality of outcomes; equality of opportunity and fairness across generations. Different societies will place different weights on these elements, but few would omit any of them.”



Carmine Di Sibio, Global Chairman and Chief Executive Officer, EY

“The time is now for companies to contribute to a more inclusive capitalism. The combined impacts of climate change, COVID-19 and economic inequality contribute to the urgency for businesses to prioritize the needs of people and planet and the creation of broad-based economic prosperity. Collaboration with these companies – and other companies who can join us—can accelerate the change we need.”



Roger Ferguson, President and Chief Executive Officer, TIAA

“One of the most profound challenges we face is how to rebuild toward a more equitable economy that delivers better opportunity and security for the most people. Capitalism remains the best system we have for generating wealth and lifting people out of poverty, but we have a ways to go to ensure the system is working for everyone. The principles of inclusive capitalism are fundamental in achieving that aim.”



Lynn Forester de Rothschild, Founding & Managing Partner, Inclusive Capital Partners

“Capitalism has created enormous global prosperity, but it has also left too many people behind, led to degradation of our planet, and is not widely trusted in society. This Council will follow the admonishment of Pope Francis to listen to ‘the cry of the earth and the cry of the poor’ and answer society’s demands for a more equitable and sustainable model of growth.”



Kenneth Frazier, Chairman of the Board and Chief Executive Officer, Merck & Co., Inc.

“Disparities in access to health care, including the benefits of promising innovations, are manifestations of a much larger societal problem. Until we improve economic inclusion among all people, we will struggle to fully address its consequences.”



Marcie Frost

Chief Executive Officer, CalPERS

“Our mission at CalPERS is to provide pension benefits for nearly 2 million public servants. Providing retirement security for our members and their families relies on investment returns. As a trust fund fiduciary, we know that sustainable value creation rests on stewardship, not only of financial capital, but human and natural capital. That’s why we need to incorporate issues like climate change and diversity and inclusion into our investment strategy. Working together we can help build the shared prosperity in which companies prosper, and benefit their investors, workers and the communities they rely upon.”



Alex Gorsky, Chairman of the Board and Chief Executive Officer, Johnson and Johnson

“In this moment when the importance of human health is in the collective spotlight, the business community has both the opportunity and the obligation to help shape a more equitable future for all. Together with the Council for Inclusive Capitalism, Johnson & Johnson is proud to support this call to action for organizations large and small to reimagine the positive impact we can make in building a more inclusive and sustainable society.”



Angel Gurría, Secretary General, Organisation for Economic Co-operation and Development (OECD)

“Never lose sight of people, they should be at the heart of all decisions we make. In this time of crisis, the stakes are high and we need to take action but with a new vision that is more inclusive, less focused on profits and more focused on people now and in the future. Governments and businesses need to work together to fight inequalities and create equal opportunities for all. We need to pave the way for a strong and inclusive future that preserves our planet. The OECD is proud to support this endeavour.”



AL Kelly

Chairman and Chief Executive Officer, Visa Inc.

“Visa believes prosperity comes when trust in institutions is high and barriers to progress are low. To get there, we need to ensure openness, inclusion and access for everyone, everywhere. I am honored to collaborate and innovate across this Council to ensure the future we build together is inclusive and sustainable for all.”



Bernard Looney

Chief Executive Officer, BP

“The Covid pandemic has underscored that the role of the private sector cannot solely be pursuit of profit. We are part of society and—especially in times of crisis—we must step up to help solve challenges confronting our communities. The Council is a powerful initiative bringing companies together to tackle the world’s most challenging problems. I feel privileged to be a Guardian as we seek to build a more inclusive capitalism for the benefit of all people.”



Fiona Ma

California State Treasurer, Office of the California State Treasurer

“This is the decade that we must address the environmental & social challenges of the 21st century, stop climate change, and improve people’s lives. It’s an honor to do that with Pope Francis and other forward-thinking people beside me.”



Brian Moynihan, Chairman of the Board & Chief Executive Officer, Bank of America

“Inclusive Capitalism addresses society’s most important priorities such as driving prosperity, equality and economic opportunity for everyone. It is critical that we align the capital, creativity and innovation from the private sector to solve for these pressing global challenges.”



Hiro Mizuno, Member of the Board, Principles for Responsible Investment

“We can’t deny that Capitalism has been a powerful and effective system to promote competition, innovation and bring prosperity to people as a whole. However, over the last several decades, people’s short-term pursuit of profit and lack of vision for the long-term, has created divided societies and caused environmental damage. I am convinced inclusiveness is key to making capitalism more fair.”



Ronald P. O'Hanley, President and Chief Executive Officer, State Street Corporation

"State Street is committed to promoting a more sustainable and inclusive form of capitalism, because we believe it is the best way over the long term to serve our mission of helping to achieve better outcomes for the world's investors and the people they serve."



Darren Walker, President, Ford Foundation

"Now more than ever, it is abundantly clear that we all have a part to play in creating an equitable, sustainable future. As business and philanthropic leaders, we have to significantly change our practices so that we can create an inclusive capitalism that works for everyone. Today's commitments are a critical first step and I look forward to seeing how they transform our global economy in the months and years to come."



Mark Weinberger, Former Chair and CEO of EY, and Board member of J&J, MetLife and Saudi Aramco

"Capitalism has been key to innovation that has raised living standards across the globe; yet, it can be more inclusive. Business, which plays a leading role in creating products and services that improve and sustain peoples' lives has an opportunity — and an obligation — to play its part in ensuring equality of opportunity. Working with governments, NGOs, and each other, we can get this done. None of us can succeed on our own."
